

CAD STRATEGIC FOCUS 2021 – 2025:

Our mandate and strategic focus for the next five years is anchored in the Sustainable Development Goals (SDGs), specifically SDG 1, 2, 3, 4, 5, 6, 8, and 10.



Our strategic focus does not only take into account the indicators of the SDGs mentioned above, but also borrows from Somalia’s National Development Plan, strategies and action plans of various ministries including the Ministry of Education, Ministry of Health, Ministry of Women and Human Rights Development, Ministry of Labour and Social Affairs, as well the United Nations Sustainable Development Cooperation Framework for Somalia 2021-2025 which has been endorsed by both the United Nations and Federal Government of Somalia as the basis for partnership and collaboration for the next five years.

To fulfil our mission for the next five years, we focus on the following key strategic areas:

1. Expanding an integrated community program for improving essential service delivery at the community level.
2. Institutional capacity strengthening geared towards supporting CAD’s management and administrative structures to sustain an expanded integrated programme.

Strategic focus Matrix

Core Area	Strategic objective	Strategic interventions
Organizational capacity	CAD becomes a well-functioning organization providing sustainable, focused and responsive assistance to vulnerable communities.	<ul style="list-style-type: none"> • Development of various policies and strategies such as: HR Policy, Financial policy, PSEA Policy, Child Safeguarding policy • Actively participate in clusters and sector meetings at all levels
Programmatic capacity	CAD empowers target communities (children, youth and crisis-affected population) by involving them in making decisions directly affecting their lives.	<ul style="list-style-type: none"> • Proposal development and programmes implemented at community level based on needs assessments and the strategic plan of the national society. • Proactively engage local communities to participate in CAD’s projects. • Robust monitoring and evaluation.